



Decentralized Labor Market

UMKA is a decentralized labor market. It is an efficient project implementation and a team-building platform based on the blockchain technology. UMKA is a comfortable space for cooperation between employers and contractors. Secure deals are done using the customizable Agile Smart Contract methodology based on the EOS blockchain. Freelancers can work on their own or in project groups, and can be paid in 15 cryptocurrencies as well as fiat currencies.

What is UMKA?

- **Project groups & project chats**

In UMKA employers can create project groups to organize the work of multiple freelancers working on a single task. There can be any number of freelancers in a project group. The employer signs an Agile smart contract with each of them individually.

- **Project work using the Agile methodology for smart contracts based on the EOS blockchain**

AgileSC is a unique technology developed by the UMKA team. They make it possible to break a project into iterations, set milestones and set them up by adjusting the three parameters: Time, Work and Budget. Using AgileSC minimizes risks for both employers and freelancers.

- **15 cryptocurrency and fiat assets**

On the UMKA platform, 15 cryptocurrencies and fiat currencies will be used. Every currency is represented by a corresponding asset in the blockchain, there are no transaction fees.

- **Arbitration**

Users who have attained a certain rating can become Arbiters to participate in disputes. Arbiters anonymously review disputes and make a decision favoring one of the parties involved. After that the arbiter presents a thorough review of the case. The arbiter is rewarded 5% of the disputed amount.

- **Machine Translation**

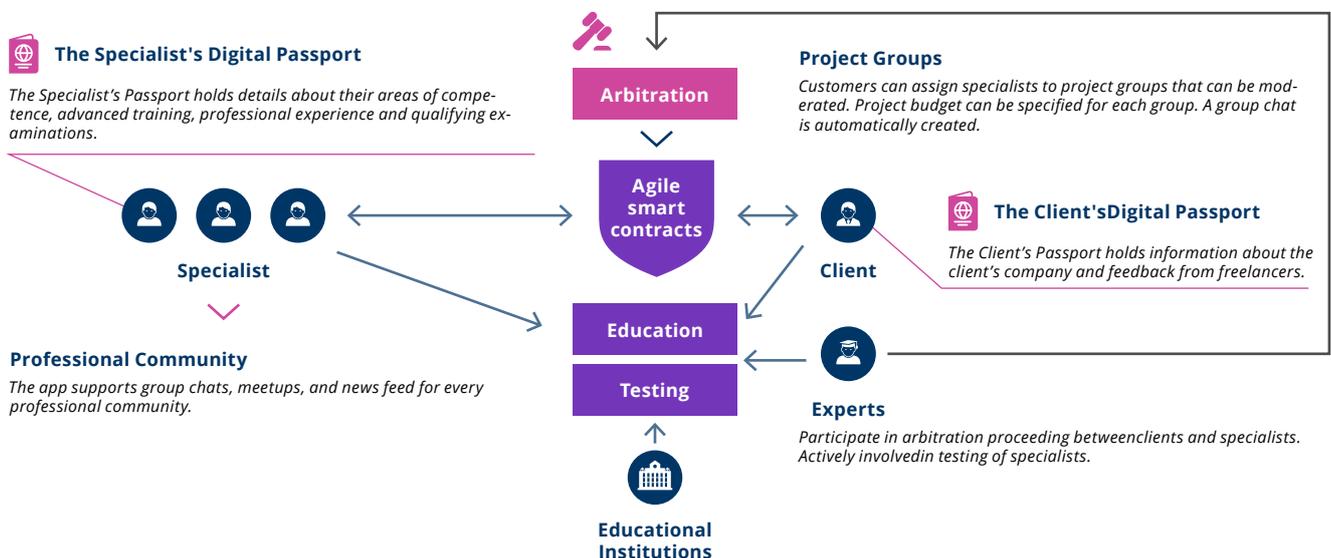
In order to make communication between users easier, UMKA's chats have the Google neural machine translation built in. Translation quality gets better with each passing day thanks to the neural machine translation mechanisms. Language pairs with the English language will be available for the users of the platform.

- **Online courses**

The services of the educational institutions integrated into UMKA offer competence-raising opportunities of internationally certified online courses from the world's leading universities.

- **Digital Passport**

The Digital Passport contains the user's data. The data is stored on the blockchain using smart contracts. The digital passport contains all the information about user's skills and qualifications, his/her work experience and a possible list of courses completed within UMKA platform sources.



Why purchase UMKA tokens?



UMK is the security token of the UMKA platform

The token gives its holders the opportunity to participate in the distribution of the platform's revenue



This is absolutely legal

UMKA is a company registered in the Seychelles

Profit for Investors

By investing

\$100,000

an investor receives

1,300,000 UMK tokens

which yield **monthly**:

\$7,220

if there are 10,000 or more projects on the platform

\$36,110

if there are 50,000 or more projects on the platform

\$72,220

if there are 100,000 projects on the platform

**Considering an average project's budget equals \$10,000, the platform's commission is 1%*

Number of projects

Upwork

10,000,000 ~**830,000**
projects per year projects per month

Freelancer

8,000,000 ~**670,000**
projects per year projects per month

The average budget of an IT project on Upwork is \$15,000 (based on data acquired from the platform's users)

Why is the project going to grow, and why is the price of token going to increase?

- Among UMKA's partners there are educational institutions, leading IT companies, leading IT experts, businessmen, initiative groups and acceleration programs, with a constant influx of new partners.
- There will be monthly hackatons under the scope of the project, that not only act as a means to unite the community, but also attract freelancers and employers and help share ideas and form project groups.
- The project is mainly oriented towards leading market trends, such as the blockchain technology, artificial intelligence, machine learning and big data.
- The project employs an international marketing campaign along with a digital marketing campaign in order to ensure its growth and stable development. The platform is being developed by acknowledged experts in the fields of IT and blockchain.

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